

Sarasa Kumar Panda

Designation: Asst. Professor, Dept. of MFA/BBA

Educational Qualification: MBA (HR), PhD Continuing

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Area of Interest: Human Psychology, Human Resource Development

PROFESSIONAL EXPERIENCE:

- July 2009 to till today: Asst. Professor in **Dept. of MFA/BBA at Khallikote Unitary University**, Berhampur
 - Associated with **CSAND INFOTECH, BANGULURU** as **HR Recruiter** from July 2007 to June 2008
- Worked as **Trainer Cum Recruiter** in **RESOURCE SOLUTIONS, BANGULURU** from July 2008 to April 2009

PROFESSIONAL TRAINING, SEMINAR AND WORKSHOPS ATTENDED

- **“Learners Centric Andragogy and Teacher Taught Relationship”** at **ICFAI** on 14/10/2017.
- **“Innovation @ teaching: An inevitable Reality”** at **Astha School of Management** on 7th Jan, 2018
- Participation in Faculty Development program on **"Basic Tools and Techniques for Contemporary Research"** organized by School of pharmacy and Life Science, **CUTM, Bhubaneswar** on 3rd February 2019.
- **NAAC Sponsored State level Seminar on “Emerging Innovative Teaching and Learning Strategies in Higher Education: Opportunity and Challenges”,** Organized by **Khallikote Autonomous College, Berhampur** on 07TH Aug 2019.
- Presented a paper on **" Dairy Entrepreneurship- a case study on Milk Mantra"** in **National Seminar on " Technology innovation, policy initiatives and Entrepreneurship development" (NSTIPED-19)** at **PMEC, Bam** in 31st Jan, 2019.
- Participated a nation seminar on **“Transforming India issues and challenges"** at **Gangadhar Meher University** on 10th Nov, 2018.
- Paper presented on **“ Relationship of work life balance with job satisfaction and employee perception – A study in Indian public sector banks “** in **International seminar at Gandhi Global Business Studies** on 26-03-2022.
- Participated in Seminar on **"Mutual Fund Investment"** by **Aditya Birla** at 14-09-2019.

PUBLICATIONS

- a. Published a paper entitled “ **HUMAN RESOURCE DEVELOPMENT IN IT INDUSTRY**” in a international research journal titled as **PRINTING AREA** (ISSUE- 33, VOLUME 06, ISSN-23945303) ON September 2017.
- b. Published a paper entitled “**HUMAN RESOURCE MANAGEMENT IN BANKING SECTOR**” in a international research journal titled as **PRINTING AREA** (issue 40, volume 05, ISSN-23945303) on April 2018
- c. Published a paper entitled ‘ **AN IMPACT OF PSYCHOLOGICAL CONTRACT ON JOB SATISFACTION, COMMITMENT AND TURNOVER INTENTION IN STEEL INDUSTRIES IN INDIA** in **TURKISH JOURNAL OF COMPUTER AND MATHEMATICS EDUCATION**, Volume 12, NO- 10 (2021) 7620-7627 on 28 April 2021
- d. Published a paper entitled “ **IMPACT OF EMPLOYEE STOCK OWNERSHIP PLAN (ESOP) ON EMPLOYEE SATISFACTION IN PAYTM**’ in **JOURNAL OF EDUCATION, RABINDRA BHARATI UNIVERSITY**, Volume XXV ,NO- 3(III), ISSN-09727175 on March 2022
- e. Published a paper entitled “**ROLE OF HRD PRACTICES, EMPLOYEE COMPETENCY AND ORGANISATIONAL EFFECTIVENESS FOR ENRICHING ORGANISATIONAL LEARNING CULTURE IN INDIAN BANKING SECTOR**’ in **JOURNAL OF MANAGEMENT AND ENTREPRENEURSHIP**, Volume 16, No- 2(III), ISSN- 22295348 ON April- June 2022
