



**OFFICE OF THE REGISTRAR  
KHALLIKOTE UNITARY UNIVERSITY, BERHAMPUR.  
PIN CODE- 760 001, GANJAM, ODISHA**

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No. 495

Date: 22/02/24

**ADVERTISEMENT**

**For Engagement of retired Professors/ retired Associate Professors/Guest faculties  
(Assistant Professor)**

Applications are invited from eligible candidates (in the prescribed form) for engagement of retired Professors/ retired Associate Professors/ Guest Faculties (Assistant Professor) on purely temporary basis against the vacant posts for 18 Departments i.e. Anthropology, Bio-Technology, Botany, Chemistry, Commerce, Computer Science & MCA, Economics, English, Education & B.Ed., Geology, History, Mathematics & Statistics, Odia, Physics, Political Science, Zoology, Hindi and Philosophy as per Govt. Order No. 4477/HE dated 01.02.2024 and No. 4478/HE dated 01.02.2024.

**The last date of application: 12.03.2024.**

**The mode of submission of application is through SPEED POST / REGISTERED POST ONLY.**

**Applications already submitted as per our previous Notice will also be considered by the Scrutiny Committee.**

**I) FOR THE POSTS OF PROFESSORS AND ASSOCIATE PROFESSORS:**

**Eligibility:**

- The vacant posts of Professor and Associate Professor will be filled up (on purely temporary basis) by retired Associate Professors/Professors/Adjunct Professor/Emeritus Professor/Professor of Practice etc. only. No guest faculty will be allowed against these posts.
- The Adjunct Faculty and the Professors of Practice will be selected as per existing UGC Guidelines.
- The retired teachers could be from any Govt. Aided or Private Higher Education Institution of the Country possessing appropriate qualification prescribed by UGC for different categories.
- Retired teachers below the age of 70 years are eligible to apply for the above posts.

### **Honorarium:**

- Rs. 50,000/- per month for Professor (at least 35 classes per month and guidance in research work including administrative responsibility).
- Rs. 40,000/- per month for Associate Professor (at least 35 classes per month and guidance in research work including administrative responsibility).
- No other allowances or financial benefits shall be allowed in favour of the retired teachers/guest faculty.
- If less than prescribed classes are undertaken by retired faculties, the honorarium shall be given proportionately or shortfall shall be adjusted against workload of immediate next month.
- The Honorarium for Adjunct Faculty and the Professors of Practice will be limited as per the maximum monthly honorarium limit as detailed above

### **II) FOR THE POSTS OF ASSISTANT PROFESSORS:**

#### **Eligibility:**

Against the vacant posts of Assistant Professors, both retired Assistant Professors and fresh/in-service candidates having requisite qualifications can apply.

#### **Qualifications for fresh candidates:**

- 3) A good academic record with a minimum of 55% of marks (or an equivalent grade) at Master's Degree level in the relevant subject from a recognized University.
- 4) The candidate should have cleared NET in the relevant subject conducted by UGC/ CSIR or any other Agency recognized by the U.G.C. or holds M.Phil./Ph.D. Degree in the concerned subject or holder of any National-level Fellowship/ Scholarship.

#### **Note:**

The selection shall be made through evaluation of candidates based on the criteria fixed by the University as detailed at **Annexure – I & Annexure – II**.

**A relaxation of 5% shall be given (i.e. 50% of marks instead of 55% marks) at Master's Degree level for the candidates belonging to SC/ST and differently-abled categories.**

#### **Honorarium:**

- Rs. 1,000/- (Rupees one thousand only) per class (with Ph.D. qualification) [Max. 60 classes/month; Rs. 60,000/- Max.]
- Rs. 750/- (Rupees seven hundred fifty only) per class (without Ph.D. qualification) [Max. 60 classes/month; Rs. 45,000/- Max.]

No other allowance or financial benefit shall be allowed in favour of the Guest Faculty.



### **Other Terms and Conditions (applicable for all categories of posts):**

- The engagement will not confer any right to claim for the post on regular basis.
- The engagement will be for a maximum period of one year or till the vacancies are filled in regular manner, whichever is earlier.
- The continuation of engagement shall be subject to satisfactory performance during the quarterly review.
- In case retired teachers are engaged, they can continue up to 70 years of age, subject to periodical review of satisfactory performance.
- The University can terminate their engagement without assigning any reason thereof.
- The University reserves the right to conduct or cancel the interview at any point of time.
- Legal disputes, if any, shall be subject to the jurisdiction of Berhampur only.
- No TA and DA will be paid to the candidates for appearing the Walk-in-Interview.

### **Eligible candidates are required to carry the following documents on the day of interview:**

1. The original Certificates and Mark sheets in support of their academic qualifications along with a set of self-attested photocopies of those documents.
2. Evidence of academic achievements, such as, Ph.D./M.Phil. Dissertation publications/ books published/ participation in Seminars/Conferences/ Workshops, etc. and awards won may also be produced before the Selection Committee.
3. Two sets of Bio-Data with full particulars containing address for correspondence, telephone number, mobile Number and e-mail address etc.
4. Two nos. of recent passport size Photographs.

### **Qualification for B.Ed.:-**

#### **Perspectives in Education**

- iii. Postgraduate degree in Social Sciences with minimum 55% marks; and
- iv. M.Ed. degree from a recognized university with minimum 55% marks. OR
- iii. Postgraduate(MA) degree in Education with minimum 55% marks; and
- iv. B.Ed./ B.El.Ed. degree with minimum 55% marks.

#### **Pedagogic Courses**

- iii. Postgraduate degree in Sciences/ Mathematic/ Social Sciences/ Languages with minimum 55% marks; and
- iv. M.Ed. degree with minimum 55% marks.



## Physical Education

- i. Master of Physical Education (M.P. Ed.) with minimum 55% marks.  
(Training/ qualification in yoga education shall be desirable)

## Fine Arts

- i. Post graduate degree in Fine Arts (MFA) with minimum 55% marks.

## ICT instructor

- i. M.Sc. in Computer Science with minimum 55% marks.

## Tailoring & Wood work instructor

- i. Diploma from any Govt. institutions.

**AFTER SCRUTINY THE LIST OF ELIGIBLE CANDIDATES FOR ALL DEPARTMENTS WILL BE PUBLISHED IN THE UNIVERSITY WEBSITE.**

*[Handwritten Signature]*  
Registrar  
22.2.2024

Khallikote Unitary University, Berhampur

**Memo No.** 496 / **Date:** 22/02/24

Copy forwarded to the Chairperson, PG Council for information and necessary action.

Copy forwarded to the COE/ COF for information and necessary action.

Copy forwarded to the OIC, Website for information & he is requested to upload the same in the University Website immediately.

Copy forwarded to the Concerned HoDs for information.

Copy forwarded to the PS to Vice Chancellor for kind information of Vice Chancellor/ PA to Registrar for information.

*[Handwritten Signature]*  
Registrar  
22.2.2024

Khallikote Unitary University, Berhampur

**VACANCY POSITION OF KHALLIKOTE UNITARY UNIVERSITY, BERHAMPUR**

SI No	Name of Department	Post Sanctioned as per letter no.41872/HE/dt.06/10/2022				Men in position (Staff deployed from Khallikote Auto. College, Berhampur)				Requirement (After Excluding the Men in Position) as letter no. 4477/HE/dt.01.02.2024				Additional requirement as per workload (let. No.4478/HE/dt.01.02.2024)			
		1				2				3 (1-2)				4			
		Prof.	Asso. Prof.	Asst. Prof.	Total	Prof.	Asso. Prof.	Asst. Prof.	Ad-hoc	Total	Prof.	Asso. Prof.	Asst. Prof.	Total	Asso. Prof.	Asst. Prof.	Total
1	Anthropology	1	2	4	7	0	0	1	0	1	1	2	3	6	0	0	0
2	Botany	1	2	4	7	0	0	2	1	3	1	2	1	4	0	2	2
3	Biotech	1	2	4	7	0	0	0	0	0	1	2	4	7	0	0	0
4	Chemistry	1	2	4	7	0	0	0	2	2	1	2	2	5	0	2	2
5	Commerce	1	2	4	7	0	0	1	2	3	1	2	1	4	0	9	9
6	Comp. Science & MCA	1	2	4	7	0	0	0	0	0	1	2	4	7	0	4	4
7	Economics	1	2	4	7	0	0	0	0	0	1	2	4	7	0	1	1
8	Education & B.Ed.	1	2	4	7	0	0	1	0	1	1	2	3	6	0	1	1
9	English	1	2	4	7	1	0	1	0	2	0	2	3	5	0	1	1
10	Geology	1	2	4	7	0	1	2	0	3	1	1	2	4	0	2	2
11	Hindi	0	0	0	0	0	0	0	0	0	1	2	4	7	0	0	0
12	History	1	2	4	7	0	0	2	0	2	1	2	2	5	0	1	1
13	Mathematics	1	2	4	7	0	0	0	0	0	1	2	4	7	0	1	1
14	Odia	1	2	4	7	0	0	2	0	2	1	2	2	5	0	1	1
15	Philosophy	0	0	0	0	0	0	1	0	1	1	2	3	6	0	1	1
16	Physics	1	2	4	7	0	0	1	1	2	1	2	2	5	0	1	1
17	Pol. Science	1	2	4	7	0	0	1	1	2	1	2	2	5	0	1	1
18	Zoology	1	2	4	7	0	0	1	1	2	1	2	2	5	0	2	2
	<b>Total</b>	<b>16</b>	<b>32</b>	<b>64</b>	<b>112</b>	<b>1</b>	<b>1</b>	<b>16</b>	<b>8</b>	<b>26</b>	<b>17</b>	<b>35</b>	<b>48</b>	<b>100</b>	<b>0</b>	<b>30</b>	<b>30</b>

*(Handwritten signature)*  
29.9.2024

REQUIREMENT OF FACULTIES IN B.Ed. DEPARTMENT						
Post	Head	Perspective in Education	Pedagogy Subjects	Health and Physical Education	Fine Arts	Total
Requirement	1	2	4	1	1	9

N.B. : The sanctioned post mentioned in serial no. 8 is sanctioned against Department of Education & B.Ed. as per the order no. 41872/HE, Dt.06.10.22 of Higher Education Department, Govt. of Odisha, and requirement of faculties mentioned is only for Education as submitted by the Coordinator, Education and B.Ed.

*[Handwritten Signature]*  
 B.S. Sune

**CAREER MARKING/EVALUATION SHEET FOR GUEST FACULTY**

Sl. No.	Applicant Name	10th Division	10th Mark	12th Division	12th Mark	Graduation Division	Degree Mark	PG %	PG Mark	M.Phil.	Ph.D.	Total Research Mark	NET	Teaching Experience	Research Publications	Viva Voce	100	Remarks
			Max 4		Max 4		Max 8+2		Max 12	Max 3	Max 10	Max 12	Max 8	Max 10	Max 15	Max 25		

10<sup>th</sup> : 1<sup>st</sup> Class – 4 marks; 2<sup>nd</sup> Class – 2 marks; 3<sup>rd</sup> Class: 1 mark  
 Intermediate: 1<sup>st</sup> Class – 4 marks; 2<sup>nd</sup> Class – 2 marks; 3<sup>rd</sup> Class: 1 mark  
 Degree/Hons: 1<sup>st</sup> Class – 8 marks; 2<sup>nd</sup> Class – 4 marks; 3<sup>rd</sup> Class: 1.5 marks (Pass) + Distinction: 2 marks  
 P.G. : 75 -100%: 12 marks; 65 – 74%: 9 marks; 55 – 64%: 6 marks; 50 – 55%: 4 marks  
 M.Phil. : 3 marks  
 Ph.D. : 10 marks  
 M.Phil+Ph.D.: 12 marks  
 NET : 8 marks

Total Career + Research Degrees: 50 marks; Teaching Experience – 10, Research Publications – 15, Viva-Voce: 25

Note: A candidate must secure minimum 50% of marks in the Viva-Voce to be eligible for selection.

**CAREER MARKING/EVALUATION SHEET FOR TEMPORARY FILLING-UP OF VACANT  
ASSOCIATE PROFESSOR AND PROFESSOR POSTS BY RETD. TEACHERS**

Sl. No.	Applicant Name	10th Division	10th Mark	12th Division	12th Mark	Graduation Division	Degree Mark	PG %	PG Mark	M.Phil.	Ph.D.	Total Research Mark	NET	Max 50	Max 10	Teaching Experience	Max 15	Research Publications	Max 5	Ph.D. Guidance	Max 20	Viva Voce	100	Remarks
			Max 4		Max 4		Max 8+2		Max 12	Max 3	Max 10	Max 12	Max 8	Max 50	Max 10	Teaching Experience	Max 15	Research Publications	Max 5	Ph.D. Guidance	Max 20	Viva Voce	100	

10<sup>th</sup> : 1<sup>st</sup> Class – 4 marks; 2<sup>nd</sup> Class – 2 marks; 3<sup>rd</sup> Class: 1 mark  
 Intermediate: 1<sup>st</sup> Class – 4 marks; 2<sup>nd</sup> Class – 2 marks; 3<sup>rd</sup> Class: 1 mark  
 Degree/Hons: 1<sup>st</sup> Class – 8 marks; 2<sup>nd</sup> Class – 4 marks; 3<sup>rd</sup> Class: 1.5 marks (Pass) + Distinction: 2 marks  
 P.G. : 75 -100%: 12 marks; 65 – 74%: 9 marks; 55 – 64%: 6 marks; 50 – 55%: 4 marks  
 M.Phil. : 3 marks  
 Ph.D. : 10 marks  
 M.Phil+Ph.D.: 12 marks  
 NET : 8 marks

Total Career + Research Degrees: 50 marks; Teaching Experience – 10, Research Publications – 15, Ph.D. Guidance: 5; Viva-Voce: 20

Note: A candidate must secure minimum 50% of marks in the Viva-Voce to be eligible for selection.