



**OFFICE OF THE REGISTRAR**  
**KHALLIKOTE UNITARY UNIVERSITY, BERHAMPUR**  
**PIN CODE- 760 001, GANJAM, ODISHA**

E-mail: [registrar@kuu.ac.in](mailto:registrar@kuu.ac.in)

Website: <https://kuu.ac.in/>

No. 2321

Date: 13/09/25

**ADVERTISEMENT**

**For Engagement of Retired Associate Professors**

Applications are invited from eligible candidates (in the prescribed form) for engagement of retired Associate Professors on purely temporary basis against the vacant posts for 07 Departments i.e. Botany, Chemistry, Commerce, English, Mathematics, Political Science & Zoology as per Govt. Order No. 4477/HE dated 01.02.2024 and approval of Govt. vide letter no. 49668/HE Dt. 11.09.2025. Detail department wise requirement is given at **Annexure- A**.

**The last date for receipt of application: 22.09.2025**

The mode of submission of application is through **SPEED POST / REGISTERED POST ONLY** addressing to the "**Registrar, Khallikote Unitary University, Berhampur, Ganjam, Odisha, Pin- 760001**".

The candidate should clearly mention on the top of the envelope "**Application for Interview of Retired Associate Professor in the Department of \_\_\_\_\_**".

**I) FOR THE POSTS OF RETIRED ASSOCIATE PROFESSORS:**

**Eligibility:**

- The vacant posts of Associate Professor will be filled up (on purely temporary basis) by retired Associate Professors/Adjunct Professor/Emeritus Professor/Professor of Practice etc. only. No guest faculty will be allowed against these posts.
- The Adjunct Faculty and the Professors of Practice will be selected as per existing UGC Guidelines.
- The retired teachers could be from any Govt. Aided or Private Higher Education Institution of the Country possessing appropriate qualification prescribed by UGC for different categories.
- Retired teachers below the age of 70 years are eligible to apply for the above posts.

**Honorarium:**

- Rs. 40,000/- per month for Associate Professor (at least 35 classes per month and guidance in research work including administrative responsibility).
- No other allowances or financial benefits shall be allowed in favour of the retired teachers/guest faculty.
- If less than prescribed classes are undertaken by retired faculties, the honorarium shall be given proportionately or shortfall shall be adjusted against workload of immediate next month.
- The Honorarium for Adjunct Faculty and the Professors of Practice will be limited as per the maximum monthly honorarium limit as detailed above



**Other Terms and Conditions (applicable for all categories of posts):**

- The engagement will not confer any right to claim for the post on regular basis.
- The engagement will be for a maximum period of one year or till the vacancies are filled in regular manner, whichever is earlier.
- The continuation of engagement shall be subject to satisfactory performance during the quarterly review.
- In case retired teachers are engaged, they can continue up to 70 years of age, subject to periodical review of satisfactory performance.
- The University can terminate their engagement without assigning any reason thereof.
- The University reserves the right to conduct or cancel the interview at any point of time. Legal disputes, if any, shall be subject to the jurisdiction of Berhampur only.
- No TA and DA will be paid to the candidates for appearing the Walk-in-Interview.

**After scrutiny the list of eligible candidates will be published only in the university website <https://kuu.ac.in/>. Any addendum/corrigendum will be published only in the University website.**

  
13/09/25  
Registrar

Khallikote Unitary University, Berhampur

**Memo no.** 2322 **Dt.** 13/09/25

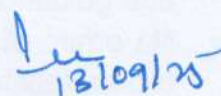
Copy forwarded to the Chairperson, PG Council for information and necessary action.

Copy forwarded to the COE/ COF for information and necessary action.

Copy forwarded to the OIC, Website for information & he is requested to upload the same in the University Website immediately.

Copy forwarded to the Concerned HoDs for information.

Copy forwarded to the PS to Vice Chancellor/ PA to Registrar for information.

  
13/09/25  
Registrar

Khallikote Unitary University, Berhampur

**ANNEXURE-"A"**

| <b>Sl No.</b> | <b>Name of Department</b> | <b>No. of vacancy to be filled up</b> |
|---------------|---------------------------|---------------------------------------|
| <b>1</b>      | <b>Botany</b>             | <b>02</b>                             |
| <b>2</b>      | <b>Chemistry</b>          | <b>01</b>                             |
| <b>3</b>      | <b>Commerce</b>           | <b>02</b>                             |
| <b>4</b>      | <b>English</b>            | <b>01</b>                             |
| <b>5</b>      | <b>Mathematics</b>        | <b>01</b>                             |
| <b>6</b>      | <b>Political Science</b>  | <b>02</b>                             |
| <b>7</b>      | <b>Zoology</b>            | <b>01</b>                             |

  
13/09/25  
Registrar  
Khallikote Unitary University  
Berhampur (Ganjam)



## CAREER MARKING/EVALUATION SHEET FOR TEMPORARY FILLING-UP OF VACANT ASSOCIATE PROFESSOR POSTS BY RETD. TEACHERS

| Sl. No. | Applicant Name | 10th Division | 10th Mark | 12th Division | 12th Mark | Graduation Division | Degree Mark | PG % | PG Mark | M.Phil. | Ph.D.  | Total Research Mark | NET   | Total Career +<br>Research Degree | Teaching Experience | Research Publications | Ph.D. Guidance | Viva Voce | Total | Remarks |
|---------|----------------|---------------|-----------|---------------|-----------|---------------------|-------------|------|---------|---------|--------|---------------------|-------|-----------------------------------|---------------------|-----------------------|----------------|-----------|-------|---------|
|         |                |               | Max 4     |               | Max 4     |                     | Max 8+2     |      | Max 12  | Max 3   | Max 10 | Max 12              | Max 8 | Max 50                            | Max 10              | Max 15                | Max 5          | Max 20    | 100   |         |

10<sup>th</sup> : 1<sup>st</sup> Class – 4 marks; 2<sup>nd</sup> Class – 2 marks; 3<sup>rd</sup> Class: 1 mark

Intermediate : 1<sup>st</sup> Class – 4 marks; 2<sup>nd</sup> Class – 2 marks; 3<sup>rd</sup> Class: 1 mark

Degree/Hons: 1<sup>st</sup> Class – 8 marks; 2<sup>nd</sup> Class – 4 marks; 3<sup>rd</sup> Class: 1.5 marks (Pass) + Distinction: 2 marks

P.G. : 75 -100%: 12 marks; 65 – 74%: 9 marks; 56 – 64%: 6 marks; 50 – 55%: 4 marks

M.Phil. : 3 marks

Ph.D. : 10 marks

M.Phil+Ph.D.: 12 marks

NET : 8 marks

Total Career + Research Degrees: 50 marks; Teaching Experience – 10, Research Publications – 15, Ph.D. Guidance: 5; Viva-Voce: 20

Note: A candidate must secure minimum 50% of marks in the Viva-Voce to be eligible for selection.