



**OFFICE OF THE REGISTRAR
KHALLIKOTE UNITARY UNIVERSITY, BERHAMPUR
PIN CODE- 760 001, GANJAM, ODISHA**

E-mail: registrar@kuu.ac.in

Website: <https://kuu.ac.in/>

No. 1439

Date: 19/05/2026

To

1. The Special Secretary to Hon'ble Chancellor,
Governor's Secretariat, Lok Bhavan,
Bhubaneswar
2. The Additional Secretary to Government,
Department of Higher Education,
Govt. of Odisha, Bhubaneswar

Sub: Advertisement for recruitment of different teaching posts published by the University-regarding.

Madam,

I am directed to enclose herewith a copy of the advertisement published by this University regarding recruitment of different regular teaching posts for favour of kind information and necessary action.

Sl. No.	Name of the Post	Advertisement No. & Date	Last Date for submission of Application
1	Professor	1423/ 18.05.2026	22.06.2026 (11.59 PM)
2	Associate Professor	1424/ 18.05.2026	22.06.2026 (11.59 PM)
3	Assistant Professor	1425/ 18.05.2026	22.06.2026 (11.59 PM)

Yours faithfully,

Encl: As above


19/05/26
Registrar

Khallikote Unitary University, Berhampur

Memo No. 1440 / Date: 19/05/2026

Copy along with copy of advertisements submitted to the Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi for information.

Copy along with copy of advertisements forwarded to the Director, Department of Higher Education, Govt. of Odisha, Bhubaneswar for information.


19/05/26
Registrar

Khallikote Unitary University, Berhampur


Memo No. 1441 / Date: 19/05 /2026

Copy along with copy of advertisements forwarded to the Chairman, PG Council/ Comptroller of Finance/ Dy. Registrar/ Heads & Coordinators of all Departments/ All Officers of the University for information and necessary action.

Copy along with copy of advertisements forwarded to the OIC, Website for information and necessary action. He is requested to upload the same in the university website immediately.

Copy to Notice Board for information.

Copy to Guard File for record.


19/05/26

Registrar

Khallikote Unitary University, Berhampur



KHALLIKOTE UNITARY UNIVERSITY, BERHAMPUR
PIN CODE- 760 001, GANJAM, ODISHA

No. 1423

Date: 18/09/2026

RECRUITMENT FOR THE POSITION OF PROFESSOR

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification dated 18th July 2018 and subsequent amendments) to fill up the Regular faculty positions of **Professor(s)** in the following departments as mentioned below:

Sl. No.	Name of the Department	Category	Post to be filled up as per vacancy
1.	Anthropology	UR (01)	01 (ONE)
2.	Biotechnology	ST (01)	01 (ONE)
3.	Botany	UR (01)	01 (ONE)
4.	Chemistry	SC (01)	01 (ONE)
5.	Commerce	UR (01)	01 (ONE)
6.	Computer Science & MCA	SEBC (01)	01 (ONE)
7.	Economics	UR (01)	01 (ONE)
8.	Education & B.Ed.	ST (01)	01 (ONE)
9.	English	UR (01)	01 (ONE)
10.	Geology	SC (01)	01 (ONE)
11.	History	UR (01)	01 (ONE)
12.	Mathematics & Statistics	ST (01)	01 (ONE)
13.	Odia	UR (01)	01 (ONE)
14.	Physics	SEBC (01)	01 (ONE)
15.	Political Science	UR (01)	01 (ONE)
16.	Zoology	ST (01)	01 (ONE)
Total=UR (08) ST (04) SC (02) SEBC (02)			
Grand Total=SIXTEEN (16)			

Abbreviation: UR=Unreserved; ST=Scheduled Tribe; SC=Scheduled Caste; SEBC=Socially and Educationally Backward Classes; W= Women, PwD= Persons with Disabilities.

NB: Out of the above, the women candidates shall be selected and adjusted against the respective categories (33%) irrespective of the Departments as below as per merit and suitability.

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UR Women (03); ST Women (01); SC Women (01); SEBC Women (01)

Total Women=06

Similarly, PWD 01 post (@ 4% of the sanctioned posts), as per merit and suitability shall be adjusted against the category in which he/she is selected in accordance with Rights of Persons with Disabilities Act, 2016, subject to the availability of the eligible candidates. (Govt. of Odisha Higher Education Department Letter No. 19291/HE dated 10.04.2026)

The filled in application should be submitted online in the HIMS Portal (<https://himsrecruitment.odisha.gov.in/home>) which will be available from 22.05.2026 onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before 22.06.2026 (11:59 PM). In addition, a hardcopy of the downloaded submitted application along with all relevant documents must be duly ink signed/ **SELF ATTESTED** and sent only via Speed Post to the **Registrar, Khallikote Unitary University, Berhampur-760001, District-Ganjam, State-Odisha** on or before 30.06.2026 (05:30 PM). The hard copy applications of those candidates shall be considered for verification who have applied through the HIMS only. Otherwise, the hard copies will not be entertained. For details like essential qualifications, General terms and conditions, Application Form, General Instructions, how to apply etc., please visit University website <https://kuu.ac.in/> .

Essential Qualifications for the Post of Professor: (Pay level-14 as per 7th CPC)

Eligibility (A or B):

A.

- I. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulation No. F.1-2/2017(EC/PS), 18th July 2018.
- II. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

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General terms and condition for Recruitment of Teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. Of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as a Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per Department of Higher Education, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The Selection Committee shall be as per UGC Regulations Notification of 18th July, 2018 and Odisha Universities Act, 1989 as amended from time to time. The pay structure shall be as approved by Govt. of Odisha.
7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.

General Instructions to the Candidates

1. Online applications are invited for posts of Professors in various disciplines in the University as per the table till this advertisement is kept open on the University website (as per closing date mentioned). **Candidates are advised to visit University website from time to time and remain updated.**
2. Starting date of online application is 22.05.2026 and the Closing Date of online application is 22.06.2026 (11:59 PM).
3. Applications to be submitted online at the HIMS portal (the link will be available on: <https://himsrecruitment.odisha.gov.in/home>). The candidate should download the PDF format of the application generated after submitting the application in HIMS portal and send the application along with the documents through Speed Post so as to reach the university on or before 30.06.2026 (05:30PM). The envelope containing the application should be super scribed "**APPLICATION FOR THE POST OF PROFESSOR IN _____(DEPARTMENT)**" along with Advertisement No. and Date.
4. Only matriculation/SSC certificate/ pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5. Candidates belonging to SC/ST/SEBC category should submit proper caste certificates as per the guidelines and the certificate format of the Govt of Odisha.



6. The candidates applying under PWD Category are required to submit the Disability Certificates issued by the competent authority in the format prescribed by Government of Odisha/India for this purpose.
7. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as research experience.
(b) As per the UGC communication dated 1 March, 2016, a certificate from the employer/ head of the Institutions/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e. for acquiring Ph.D. simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
8. The hard copy of application of such applicants who have applied online (HIMS) before closing date will be accepted if it reaches as per Sl. No. 3.
9. Candidates above 60 years will not be eligible to apply.
10. No hard copy will be considered if the applicant fails to submit the online application as per closing date.
11. Exchange of reservation is not permitted.
12. The application fee as applicable to be paid online (non-refundable) as per the bank details as given in the online portal.
13. Candidate applying for more than one post will have to apply separately for each post and pay applicant fee for each post.
14. For **UR and SEBC category the application fee of Rs. 2,000/- (Rupees Two Thousand only)** and for **SC, ST and PwD Category the application fee of Rs. 1,000/- (Rupees One Thousand only)** to be paid online as per the Bank details given in the online portal. A copy of the successful transaction slip should be attached with the Application Form.
15. Applications without applicable fee will be summarily rejected.
16. Submission of Hard copy Application Form:
As the application is online, the candidate must submit the hard copy of application on the prescribed format published on the HIMS Portal along with the copies of uploaded certificates/documents by the closing date stipulated for submission of hard copies through Speed Post only to **the Registrar, Khallikote Unitary University, Berhampur, District- Ganjam, State-Odisha, Pin-760001** must reach on or before 30.06.2026(05:30 PM). The envelope must be superscribed "**APPLICATION FOR THE POST OF PROFESSOR IN _____ (DEPARTMENT)**" along with Advertisement No. and Date.
17. Candidates should produce all the self-attested documents as per application form and sequentially placed mentioning the Sl. No. against which the document is attached.
18. No TA/DA shall be paid to the candidates for attending the interview.
19. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.

20. Incomplete Application form in any respect/and or not in the prescribed proforma or/and without required documents will not be entertained and will be rejected without assigning any reason and no further correspondence will be entertained in this regard.
21. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part is not acceptable.
22. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason.
23. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
24. In case of any dispute/ambiguity that may occur to be called for written Examinations/interview, the University will have the right to restrict the candidates and shortlist most suitable candidates in the process of selection; the decision of the University will be final and binding. No correspondence in this regard will be entertained.
25. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
26. Canvassing in any form will be a disqualification.
27. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for written Examination/interview. The University will have the right to restrict the candidates and shortlist most suitable candidates to be called for written Examination/interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
28. In cases of any disputes, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Berhampur, Odisha which is the headquarters of the University.
29. The University reserves the right to revise/reschedule/cancel/suspend the advertisement/recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.
30. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITE.
31. **Any change or amendment in this advertisement shall be displayed on the University website only;** therefore, the aspiring candidates are advised to visit University website regularly and remain updated.
32. Candidates are advised to visit the website <https://kuu.ac.in/> of the University after the closing date regularly for the updated information.
33. Hard copy of the application without signature will not be considered and rejected without refund of application fee.
34. Candidates are advised to upload documents in PDF / image format. Ensure the readability/legibility.
35. Upload your photograph in JPEG format with a size of less than 200 KB (Kilobyte).



36. While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respects. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be terminated the candidate will not be entitled for any relaxation including legal procedure.
37. In In-service cases, the candidate is required to forward the hard copy through the proper channel or attach the NOC, so as to reach the University as per the last date specified.
38. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.
39. Any other relaxation and reservation as applicable but not mentioned shall be as per the provisions of Govt. of Odisha, as notified from time to time.

How to apply

1. Candidates willing to apply for one or more post are to apply online separately paying Application Fee for each application separately.
2. The online application can be filled in multiple sessions.
3. Application shall be received online as per the format. No other format of application or CV should be sent against this advertisement by email or in any other means.
4. Persons employed in Government/Public Sector Enterprise/Autonomous bodies should forward a copy of their application through proper channel or should furnish a No Objection Certificate (NOC) from the competent authority or employer.
5. Upload the soft copy of the documents with the online application as per the instruction.
6. Submit the hardcopy of the applications as per the uploaded format along with the attachment and photograph.

Important Dates

- i. Opening of online application portal: **22.05.2026**
- ii. Closing of online application portal: **22.06.2026 (11:59 PM)**.
- iii. Closing date of receiving the hardcopy along with the required documents of the already submitted online application is **30.06.2026 (05:30PM)**.

Application Fee

For **UR and SEBC category the application fee of Rs. 2,000/- (Rupees Two Thousand only)** and for **SC, ST and PwD Category the application fee of Rs. 1,000/- (Rupees One Thousand only)** to be paid online as per the bank details given in the online portal. A copy of the successful transaction slip should be submitted with the Application Form.



Brief information on selection process

1. The application received by due date will be screened / scrutinized.
2. The list of eligible candidate(s) will be displayed on the website.
3. The Screening / Scrutiny and subsequent selection will be as per the UGC Notification 18th July 2018 and supported by the Act and Statute of the University. (As per UGC Notification 18th July 2018; Table 3A of Appendix-II for Assistant Professor and Table 2 of Appendix-II for Associate Professor and Professor)
4. The Selection Committee will be as per UGC Regulations Notifications of 18th July, 2018 and Odisha Universities Act, 1989 as amended from time to time. The pay structure shall be as approved by the Govt. of Odisha.
5. The candidate will be judged holistically which includes cognitive domain (knowledge in the subject's domain), psychomotor domain (experience and skill) and affective domain (received and response to question, confidence etc.), the vision and strength of the candidate to guide and mentor the students for their bright future and enlightened citizenship.
6. **Candidates are required to bring with them the original documents of all certificates/ Publications / Grade Cards etc. submitted along with application form for verification at the time of interview.**

The online application form is required to be submitted on HIMS Portal.


18/05/26
REGISTRAR
Registrar
Khallikote Unitary University
Berhampur-1 (Ganjam)



KHALLIKOTE UNITARY UNIVERSITY, BERHAMPUR
PIN CODE- 760 001, GANJAM, ODISHA

No. 1424

Date: 18/05/2026

RECRUITMENT FOR THE POSITION OF ASSOCIATE PROFESSOR

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification dated 18th July 2018 and subsequent amendments) to fill up the Regular faculty positions of **Associate Professor(s)** in the following departments as mentioned below:

Sl. No.	Name of the Department	Category	Post to be filled up as per vacancy
1.	Anthropology	UR (01), ST (01)	02 (TWO)
2.	Biotechnology	UR (01), SC (01)	02 (TWO)
3.	Botany	UR (01), SEBC (01)	02 (TWO)
4.	Chemistry	UR (01), ST (01)	02 (TWO)
5.	Commerce	UR (01), SC (01)	02 (TWO)
6.	Computer Science& MCA	UR (01), ST (01)	02 (TWO)
7.	Economics	UR (01), SEBC (01)	02 (TWO)
8.	Education & B.Ed.	UR (01), ST (01)	02 (TWO)
9.	English	UR (01), SC (01)	02 (TWO)
10.	Geology	UR (01), ST (01)	02 (TWO)
11.	History	UR (01), SC (01)	02 (TWO)
12.	Mathematics& Statistics	UR (01), SEBC (01)	02 (TWO)
13.	Odia	UR (01), ST (01)	02 (TWO)
14.	Physics	UR (01), SC (01)	02 (TWO)
15.	Political Science	UR (01), ST (01)	02 (TWO)
16.	Zoology	UR (01), SEBC (01)	02 (TWO)
Total = UR (16), ST (07), SC (05), SEBC (04)			
Grand Total= THIRTY-TWO (32)			

Abbreviation: UR=Unreserved; ST=Scheduled Tribe; SC=Scheduled Caste; SEBC=Socially and Educationally Backward Classes; W= Women, PwD= Persons with Disabilities.

Handwritten signature

NB: Out of the above, the women candidates shall be selected and adjusted against the respective categories (33%) irrespective of the Departments as below as per merit and suitability.

UR Women (05); ST Women (02); SC Women (02); SEBC Women (01)

Total Women=10

Similarly, PWD 01 post (@ 4% of the sanctioned posts), as per merit and suitability and shall be adjusted against the category in which he/she is selected in accordance with Rights of Persons with Disabilities Act, 2016, subject to the availability of the eligible candidates. (Govt. of Odisha Higher Education Department Letter No. 19291/HE dated 10.04.2026)

The filled in application should be submitted online in the HIMS Portal (<https://himsrecruitment.odisha.gov.in/home>) which will be available from 22.05.2026 onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before 22.06.2026(11:59PM). In addition, a hardcopy of the downloaded submitted application along with all relevant documents must be duly ink signed/ **SELF ATTESTED** and sent only via Speed Post to the **Registrar, Khallikote Unitary University, Berhampur-760001, District-Ganjam, State-Odisha** on or before 30.06.2026(05:30PM). The hard copy applications of those candidates shall be considered for verification who have applied through the HIMS only. Otherwise, the hard copies will not be entertained. For details like essential qualifications, General terms and conditions, Application Form, General Instructions, how to apply etc., please visit University website <https://kuu.ac.in/>.

Essential Qualifications for the Post of Associate Professor :(Pay level-13A as per 7th CPC)

Eligibility:

- I. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign University. A relaxation of 5% shall be allowed at the Bachelor's as well as the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC) (Non-creamy Layer/ Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims, muscular dystrophy; (d) Autism, Intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf blindness) for the purpose of eligibility and assessing good academic record for direct recruitment (ref.

Sl. 3.4(1) of UGC Notification 18th July 2018). The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. Relaxation of 5% in marks is also applicable to Ph.D. degree holder who completed Master's degree prior to 19 September, 1991. (Clause 3.5)

- III. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulation No. F.1-2/2017(EC/PS), 18th July 2018.

General terms and conditions for Recruitment of Teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. Of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as an Associate Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per Department of Higher Education, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The Selection Committee shall be as per UGC Regulations Notifications of 18th July, 2018 and Odisha University Act, 1989 as amended from time to time. The pay structure shall be as approved by Govt. of Odisha.
7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.

General Instructions to the Candidates

1. Online applications are invited for posts of Associate Professors in various disciplines in the University as per the table till this advertisement is kept open on the University website (as per closing date mentioned). **Candidates are advised to visit University website from time to time and remain updated.**
2. Starting date of online application is 22.05.2026 and the Closing Date of online application is 22.06.2026 (11:59PM).



3. Applications to be submitted online at the HIMS portal (the link will be available on: <https://himsrecruitment.odisha.gov.in/home>). The candidate should download the PDF format of the application generated after submitting the application in HIMS portal and send the application along with the documents through Speed Post so as to reach the university on or before 30.06.2026 (05:30PM). The envelope containing the application should be super scribed "**APPLICATION FOR THE POST OF ASSOCIATE PROFESSOR IN _____(DEPARTMENT)**" along with Advertisement No. and Date.
4. Only matriculation/SSC certificate/ pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5. Candidates belonging to SC/ST/SEBC category should submit proper caste certificates as per the guidelines and the certificate format of the Govt of Odisha.
6. The candidates applying under PWD Category are required to submit the Disability Certificates issued by the competent authority in the format prescribed by Government of Odisha/India for this purpose.
7. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as research experience.
(b) As per the UGC communication dated 1 March, 2016, a certificate from the employer/ head of the Institutions/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e. for acquiring Ph.D. simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
8. The hard copy of application of such applicants who have applied online (HIMS) before closing date will be accepted if it reaches as per Sl. No. 3.
9. Candidates above 60 years will not be eligible to apply.
10. No hard copy will be considered if the applicant fails to submit the online application as per closing date.
11. Exchange of reservation is not permitted.
12. The application fee as applicable to be paid online (non-refundable) as per the bank details as given in the online portal.
13. Candidate applying for more than one post will have to apply separately for each post and pay applicant fee for each post.
14. For **UR and SEBC category the application fee of Rs. 2,000/- (Rupees Two Thousand only)** and for **SC, ST and PwD Category the application fee of Rs. 1,000/- (Rupees One Thousand only)** to be paid online as per the Bank details given in the online portal. A copy of the successful transaction slip should be attached with the Application Form.
15. Applications without applicable fee will be summarily rejected.
16. Submission of Hard copy Application Form:

As the application is online, the candidate must submit the hard copy of application in the prescribed format published on the HIMS portal along with the copies of uploaded certificates/documents by the closing date stipulated for submission of hard copies through Speed Post only to **the Registrar, Khallikote Unitary University, Berhampur, District- Ganjam, State-Odisha, Pin-760001** must reach on or before 30.06.2026(05:30PM). The envelope must be superscribed "**APPLICATION FOR THE POST OF ASSOCIATE PROFESSOR IN _____ (DEPARTMENT)**" along with Advertisement No. and Date.

17. Candidates should produce all the self-attested documents as per application form and sequentially placed mentioning the Sl. No. against which the document is attached.
18. No TA/DA shall be paid to the candidates for attending the interview.
19. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.
20. Incomplete Application form in any respect/and or not in the prescribed proforma or/and without required documents will not be entertained and will be rejected without assigning any reason and no further correspondence will be entertained in this regard.
21. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part is not acceptable.
22. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason.
23. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
24. In case of any dispute/ambiguity that may occur to be called for written Examinations/interview. The University will have the right to restrict the candidates and shortlist most suitable candidates in the process of selection; the decision of the University will be final and binding. No correspondence in this regard will be entertained.
25. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
26. Canvassing in any form will be a disqualification.
27. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for written Examination/interview. The University will have the right to restrict the candidates and shortlist most suitable candidates to be called for written Examination/interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
28. In cases of any disputes, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Berhampur, Odisha which is the headquarters of the University.

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29. The University reserves the right to revise/reschedule/cancel/suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.
30. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITE.
31. **Any change or amendment in this advertisement shall be displayed on the University website only;** therefore, the aspiring candidates are advised to visit University website regularly and remain updated.
32. Candidates are advised to visit the website <https://kuu.ac.in/> of the University after the closing date regularly for the updated information.
33. Hard copy of the application without signature will not be considered and rejected without refund of application fee.
34. Candidates are advised to upload documents in PDF / image format. Ensure the readability/legibility.
35. Upload your photograph in JPEG format with a size of less than 200 KB (Kilobyte).
36. While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respects. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be terminated the candidate will not be entitled for any relaxation including legal procedure.
37. In In-service cases, the candidate is required to forward the hard copy through the proper channel or attach the NOC, so as to reach the University as per the last date specified.
38. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.
39. Any other relaxation and reservation as applicable but not mentioned shall be as per the provisions of Govt. of Odisha, as notified from time to time.

How to apply

1. Candidates willing to apply for one or more posts are to apply online separately paying Application Fee for each application separately.
2. The online application can be filled in multiple sessions.
3. Application shall be received online as per the format. No other format of application or CV should be sent against this advertisement by email or in any other means.
4. Persons employed in Government/Public Sector Enterprise/Autonomous bodies should forward a copy of their application through proper channel or should furnish a No Objection Certificate (NOC) from the competent authority or employer.
5. Upload the soft copy of the documents with the online application as per the instruction.
6. Submit the hardcopy of the applications as per the uploaded format along with the attachment and photograph.



Important Dates

- i. Opening of online application portal: **22.05.2026**
- ii. Closing of online application portal: **22.06.2026 (11:59PM)**
- iii. Closing date of receiving the hardcopy along with the required documents of the already submitted online application is **30.06.2026 (05:30 PM)**.

Application Fee

For **UR and SEBC category** the application fee of **Rs. 2,000/- (Rupees Two Thousand only)** and for **SC, ST and PwD Category** the application fee of **Rs. 1,000/- (Rupees One Thousand only)** to be paid online as per the bank details given in the online portal. A copy of the successful transaction slip should be submitted with the Application Form.

Brief information on selection process

1. The application received by due date will be screened / scrutinized.
2. The list of eligible candidate(s) will be displayed on the website.
3. The Screening / Scrutiny and subsequent selection will be as per the UGC Notification 18th July 2018 and supported by the Act and Statute of the University. (As per UGC Notification 18th July 2018; Table 3A of Appendix-II for Assistant Professor and Table 2 of Appendix-II for Associate Professor and Professor)
4. The Selection Committee will be as per UGC Regulations Notification of 18th July, 2018 and Odisha Universities Act, 1989 as amended from time to time. The pay structure shall be as approved by Govt. of Odisha.
5. The candidate will be judged holistically which includes cognitive domain (knowledge in the subject's domain), psychomotor domain (experience and skill) and affective domain (received and response to question, confidence etc.), the vision and strength of the candidate to guide and mentor the students for their bright future and enlightened citizenship.
6. **Candidates are required to bring with them the original documents of all certificates/ Publications / Grade Cards etc. submitted along with application form for verification at the time of interview.**

The online application form is required to be submitted on HIMS Portal.


18/05/26
REGISTRAR
Registrar
Khalikote Unitary University
Berhampur-1 (Ganjam)



KHALLIKOTE UNITARY UNIVERSITY, BERHAMPUR
PIN CODE- 760 001, GANJAM, ODISHA

No. 1425

Date: 18/05/2026

RECRUITMENT FOR THE POSITION OF ASSISTANT PROFESSOR

Applications are invited from eligible candidate as per UGC eligibility criteria (UGC Notification dated 18th July 2018 & Subsequent Amendments) to fill up the Regular faculty positions of **Assistant Professor(s)** in the following departments as mentioned below:

Sl. No.	Name of the Department	Category	Post to be filled up as per vacancy
1.	Anthropology	UR (02), ST (01), SC (01)	04 (FOUR)
2.	Biotechnology	UR (02), SEBC (01), ST (01)	04 (FOUR)
3.	Botany	UR (02), SC (01), ST (01)	04 (FOUR)
4.	Chemistry	UR (02), SEBC (01), ST (01)	04 (FOUR)
5.	Commerce	UR (02), SC (01), ST (01)	04 (FOUR)
6.	Computer Science& MCA	UR (02), SC (01), SEBC (01)	04 (FOUR)
7.	Economics	UR (02), ST (01), SC (01)	04 (FOUR)
8.	Education & B.Ed.	UR (02), ST (01), SEBC (01)	04 (FOUR)
9.	English	UR (02), ST (01), SC (01)	04 (FOUR)
10.	Geology	UR (02), SC (01), ST (01)	04 (FOUR)
11.	History	UR (02), SEBC (01), ST (01)	04 (FOUR)
12.	Mathematics& Statistics	UR (02), SC (01), ST (01)	04 (FOUR)
13.	Odia	UR (02), SEBC (01), ST (01)	04 (FOUR)
14.	Physics	UR (02), SC (01), ST (01)	04 (FOUR)
15.	Political Science	UR (02), SEBC (01), SC (01)	04 (FOUR)
16.	Zoology	UR (02), ST (02)	04 (FOUR)
Total = UR (32), ST (15), SC (10), SEBC (07)			
Grand Total= SIXTY-FOUR (64)			

Abbreviation: UR=Unreserved; ST=Scheduled Tribe; SC=Scheduled Caste; SEBC=Socially and Educationally Backward Classes; W= Women, PwD= Persons with Disabilities.

NB: Out of the above, the women candidates shall be selected and adjusted against the respective categories (33%) irrespective of the Departments as below as per merit and suitability.

UR Women (11); ST Women (05); SC Women (03); SEBC Women (02)

See

Total Women=21

Similarly, PWD 03 posts (@ 4% of the sanctioned posts), as per merit and suitability shall be adjusted against the category in which he/she is selected in accordance with Rights of Persons with Disabilities Act, 2016, subject to the availability of the eligible candidates. (Govt. of Odisha Higher Education Department Letter No. 19291/HE dated 10.04.2026)

Further, 01 post (@1% of the sanctioned posts) for Sports Person as per merit and suitability shall be adjusted against the category in which he/she is selected.

The filled in application should be submitted online in the HIMS Portal (<https://himsrecruitment.odisha.gov.in/home>) which will be available from 22.05.2026 onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before 22.06.2026 (11:59 PM). In addition, a hardcopy of the downloaded submitted application along with all relevant documents must be duly ink signed/ **SELF ATTESTED** and sent only via Speed Post to the **Registrar, Khallikote Unitary University, Berhampur-760001, District-Ganjam, State-Odisha** on or before 30.06.2026 (05:30PM). The hard copy applications of those candidates shall be considered for verification who have applied through the HIMS only. Otherwise, the hard copies will not be entertained. For details like essential qualifications, General terms and conditions, Application Form, General Instructions, how to apply etc., please visit University website <https://kuu.ac.in/>

Essential Qualifications for the Post of Assistant Professor: (Pay level-10 as per 7th CPC)

Eligibility (A or B):

A.

- I. A Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from /foreign University. A relaxation of 5% shall be allowed at the Bachelor's as well as the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC) (Non-creamy Layer/ Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims, muscular dystrophy; (d) Autism, Intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf blindness) for the purpose of eligibility and assessing good academic record for direct recruitment (ref. Sl. 3.4(1) of UGC Notification 18th July 2018). The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. Relaxation of 5% in marks is also applicable to Ph.D. degree holder who completed Master's degree prior to 19 September, 1991. (Clause3.5)

II. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers based on his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/ICSSR/CSIR or any other similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

The clause 3.10 of the said Notification stands deleted and re-written as "NET/SET/SLET shall be the minimum criteria for the direct recruitment to the post of Assistant Professor for all Higher Education Institution ". Ref: UGC Notification New Delhi, 30th June, 2023.

OR

B.

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE)

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or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulation No. F.1-2/2017(EC/PS), 18th July 2018, for universities shall be considered for short-listing of the candidates for the position of Assistant Professor only, and the selections shall be based only on the performance in the interview.

General Terms and Conditions for Recruitment of Teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. Of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowances as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as an Assistant Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018^o and as amended from time to time.
4. The retirement age and other conditions shall be as per Department of Higher Education, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The Selection Committee shall be as per UGC Regulations Notifications of 18th July, 2018 and Odisha Universities Act, 1989 as amended from time to time.
7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.

General Instructions to the Candidates

1. Online applications are invited for posts of Assistant Professors in various disciplines in the University as per the table till this advertisement is kept open on the University website (as per closing date mentioned). **Candidates are advised to visit University website from time to time and remain updated.**
2. Starting date of online application is 22.05.2026 and the Closing Date of online application is 22.06.2026 (11:59 PM).
3. Applications to be submitted online at the HIMS portal (the link will be available on: <https://himsrecruitment.odisha.gov.in/home>). The candidate should download the PDF format of the application generated after submitting the application in HIMS portal and send the application along with the documents through Speed Post so as to reach the university on or before 30.06.2026 (05:30 PM). The envelope containing the application should be super scribed "**APPLICATION FOR THE POST OF ASSISTANT PROFESSOR IN _____(DEPARTMENT)**" along with Advertisement No. and Date.

4. Only matriculation/SSC certificate/ pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5. Candidates belonging to SC/ST/SEBC category should submit proper caste certificates as per the guidelines and the certificate format of the Govt of Odisha.
6. The candidates applying under PWD Category are required to submit the Disability Certificates issued by the competent authority in the format prescribed by Government of Odisha/India for this purpose.
7. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as research experience.
(b) As per the UGC communication dated 1 March, 2016, a certificate from the employer/ head of the Institutions/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e. for acquiring Ph.D. simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
8. The hard copy of application of such applicants who have applied online (HIMS) before closing date will be accepted if it reaches as per Sl. No. 3.
9. Candidates above 60 years will not be eligible to apply.
10. No hard copy will be considered if the applicant fails to submit the online application as per closing date.
11. Exchange of reservation is not permitted.
12. The application fee as applicable to be paid online (non-refundable) as per the bank details as given in the online portal.
13. Candidate applying for more than one post will have to apply separately for each post and pay application fee for each post.
14. For **UR and SEBC category the application fee of Rs. 2,000/- (Rupees Two Thousand only)** and for **SC, ST and PwD Category the application fee of Rs. 1,000/- (Rupees One Thousand only)** to be paid online as per the Bank details given in the online portal. A copy of the successful transaction slip should be attached with the Application Form.
15. Applications without applicable fee will be summarily rejected.
16. Submission of Hard copy Application Form:
As the application is online, the candidate must submit the hard copy of application on the prescribed format published on the HIMS Portal along with the copies of uploaded certificates/documents by the closing date stipulated for submission of hard copies through Speed Post only to **the Registrar, Khallikote Unitary University, Berhampur, District- Ganjam, State-Odisha, Pin-760001** must reach on or before 30.06.2026(05:30PM).The envelope must be superscribed "**APPLICATION FOR THE POST OF ASSISTANT PROFESSOR IN _____ (DEPARTMENT)**" along with Advertisement No. and Date.
17. Candidates should produce all the self-attested documents as per application form and sequentially placed mentioning the Sl. No. against which the document is attached.
18. No TA/DA shall be paid to the candidates for attending the interview.

19. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.
20. Incomplete Application form in any respect/and or not in the prescribed proforma or/and without required documents will not be entertained and will be rejected without assigning any reason and no further correspondence will be entertained in this regard.
21. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part is not acceptable.
22. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason.
23. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
24. In case of any dispute/ambiguity that may occur to be called for written Examinations/interview. The University will have the right to restrict the candidates and shortlist most suitable candidates in the process of selection; the decision of the University will be final and binding. No correspondence in this regard will be entertained.
25. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
26. Canvassing in any form will be a disqualification.
27. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for written Examination/interview. The University will have the right to restrict the candidates and shortlist most suitable candidates to be called for written Examination/interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
28. In cases of any disputes, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Berhampur, Odisha which is the headquarters of the University.
29. The University reserves the right to revise/reschedule/cancel/suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.
30. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITE.
31. **Any change or amendment in this advertisement shall be displayed on the University website only;** therefore, the aspiring candidates are advised to visit University website regularly and remain updated.
32. Candidates are advised to visit the website <https://kuv.ac.in/> of the University after the closing date regularly for the updated information.
33. Hard copy of the application without signature will not be considered and rejected without refund of application fee.
34. Candidates are advised to upload documents in PDF / image format. Ensure the readability/legibility.
35. Upload your photograph in JPEG format with a size of less than 200 KB (Kilobyte).

Law

36. While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be terminated the candidate will not be entitled for any relaxation including legal procedure.
37. In In-service cases, the candidate is required to forward the hard copy through the proper channel or attach the NOC, so as to reach the University as per the last date specified.
38. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.
39. Any other relaxation and reservation as applicable but not mentioned shall be as per the provisions of Govt. of Odisha, as notified from time to time.

How to apply

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18/05/26

REGISTRAR

Registrar
Khallikote Unitary University
Barhampur-1 (Ganjam)